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GRAND TALENTS GROUP HOLDINGS LIMITED
廣駿集團控股有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code : 8516)

APPOINTMENT OF EXECUTIVE DIRECTOR;
APPOINTMENT OF NON-EXECUTIVE DIRECTOR;
AND
APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board hereby announces that

- (i) Ms. Jiao Yue has been appointed as an executive Director of the Company with effect from 25 July 2025;
- (ii) Mr. Hua Yansong and Mr. Chen Jianjun have been appointed as a non-executive Director of the Company with effect from 25 July 2025; and
- (iii) Mr. So Ting Kong has been appointed as an independent non-executive director of the Company with effect from 25 July 2025.

The board (the “**Board**”) of directors (“**Directors**”) of Grand Talents Group Holdings Limited (the “**Company**”, together with its subsidiaries, the “**Group**”) is pleased to announce that Ms. Jiao Yue (“**Ms. Jiao**”) has been appointed as an executive Director, Mr. Hua Yansong (“**Mr. Hua**”) and Mr. Chen Jianjun (“**Mr. Chen**”) have been appointed as a non-executive Director and Mr. So Ting Kong has been appointed as an independent non-executive director with effect from 25 July 2025.

The biographical details of Ms. Jiao, Mr. Hua, Mr. Chen, and Mr. So are as follows:

Ms. Jiao Yue (焦悅女士)

Ms. Jiao, aged 32, has almost ten years of management experience across various industries, such as import and export and trading. Upon joining the Company, Ms. Jiao will be responsible for developing business opportunities in the People's Republic of China (the "PRC").

Currently, Ms. Jiao is the petition officer of Shenyang Huanggu District Housing Maintenance Center* (沈陽市皇姑區房屋維修中心) since February 2023. She was the human resources director of Liaoning Shanzhiyuan Agricultural Products Company Limited* (遼寧山之源農產品有限公司) from September 2021 to September 2022. She was the recruitment manager of Liaoning Zhonggu Rice Industry Company Limited* (遼寧省中谷米業有限公司) from May 2019 to September 2021. She was the executive of Shenyang Shenghexiang Import and Export Company Limited* (沈陽盛和祥進出口有限公司) from September 2015 to March 2019.

Ms. Jiao graduated from Liaoning He's Medical College* (遼寧何氏醫學院) in 2015.

Ms. Jiao has entered into a service agreement with the Company for an initial term of one year commencing from 25 July 2025, and renewable automatically for successive terms of one year each commencing from the day immediately after the expiry of the then current term of Ms. Jiao's appointment until terminated in accordance with the provisions under the service agreement. The service agreement may be terminated by either party by serving one month's prior written notice to the other party, or payment in lieu of notice. Ms. Jiao is subject to retirement by rotation and re-election in accordance with the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited (the "GEM Listing Rules") and the articles of association of the Company at the next following general meeting of the Company after her appointment. Ms. Jiao is entitled to receive a director's fee of HK\$10,000 per annum, which was determined by the Board based on the recommendation of the remuneration committee of the Company with reference to her duties and responsibilities as well as the prevailing market conditions.

Save as disclosed above, Ms. Jiao does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, as at the date of this announcement, Ms. Jiao (i) does not hold any other positions with the Company or any other members of the Group, (ii) did not hold any directorship in any other listed companies in Hong Kong or overseas in the past three years and (iii) does not have any relationships with any Directors, senior management, substantial shareholders, or controlling shareholders of the Company.

Save as disclosed above, there is no other information which is required to be disclosed pursuant to Rules 17.50(2)(h) to 17.50(2)(v) of the GEM Listing Rules, and there are no other matters relating to the appointment of Ms. Jiao that need to be brought to the attention of the shareholders of the Company.

Mr. Hua Yansong (花艷松先生)

Mr. Hua, aged 35, has over ten years of management experience across various industries, such as management advisory, E-commerce and economic development. Upon joining the Company, Mr. Hua will be responsible for developing business opportunities in the PRC.

Prior joint the Group, Mr. Hua was the investment director of Shanghai Zhongying Economic Development (Group) Company Limited* (上海中盈經濟發展(集團)股份有限公司) from November 2023 to July 2025. He was the online operations director of Shanghai Yingxi E-commerce Company Limited* (上海盈溪電子商務有限公司) from February 2023 to October 2023. He was sales manager of Shanghai Liangjian Enterprise Management Consulting Service Company Limited* (上海量健企業管理諮詢服務有限公司) from November 2011 to December 2022.

Mr. Hua graduated from Jiangsu Food and Drug Vocational Technical College* (江蘇食品藥品職業技術學院) in 2012.

Mr. Hua has entered into a service agreement with the Company for an initial term of one year commencing from 25 July 2025, and renewable automatically for successive terms of one year each commencing from the day immediately after the expiry of the then current term of Mr. Hua's appointment until terminated in accordance with the provisions under the service agreement. The service agreement may be terminated by either party by serving one month's prior written notice to the other party, or payment in lieu of notice. Mr. Hua is subject to retirement by rotation and re-election in accordance with the GEM Listing Rules and the articles of association of the Company at the next following general meeting of the Company after his appointment. Mr. Hua is entitled to receive a director's fee of HK\$10,000 per annum, which was determined by the Board based on the recommendation of the remuneration committee of the Company with reference to his duties and responsibilities as well as the prevailing market conditions.

Save as disclosed above, Mr. Hua does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, as at the date of this announcement, Mr. Hua (i) does not hold any other positions with the Company or any other members of the Group, (ii) did not hold any directorship in any other listed companies in Hong Kong or overseas in the past three years and (iii) does not have any relationships with any Directors, senior management, substantial shareholders, or controlling shareholders of the Company.

Save as disclosed above, there is no other information which is required to be disclosed pursuant to Rules 17.50(2)(h) to 17.50(2)(v) of the GEM Listing Rules, and there are no other matters relating to the appointment of Mr. Hua that need to be brought to the attention of the shareholders of the Company.

Mr. Chen Jianjun (陳建軍先生)

Mr. Chen, aged 46, has over twenty years of management experience across various industries, such as management advisory. Upon joining the Company, Mr. Chen will be responsible for developing business opportunities in the PRC.

Currently, Mr. Chen is the founder of Ningbo Haishu Xinchengfang Water and Electrical Appliance Trading Company Limited* (寧波海曙鑫成方水電器貿易有限公司) since September 2014. He is the founder of Pinghu Zhongcheng Health Management Consulting Company Limited* (平湖眾誠健康管理諮詢有限公司) since August 2015. He is also the founder of Jiaxing Leyouyou Travel Agency Company Limited* (嘉興樂優優旅行社有限公司) since April 2017.

Mr. Chen has entered into a service agreement with the Company for an initial term of one year commencing from 25 July 2025, and renewable automatically for successive terms of one year each commencing from the day immediately after the expiry of the then current term of Mr. Chen's appointment until terminated in accordance with the provisions under the service agreement. The service agreement may be terminated by either party by serving one month's prior written notice to the other party, or payment in lieu of notice. Mr. Chen is subject to retirement by rotation and re-election in accordance with the GEM Listing Rules and the articles of association of the Company at the next following general meeting of the Company after his appointment. Mr. Chen is entitled to receive a director's fee of HK\$10,000 per annum, which was determined by the Board based on the recommendation of the remuneration committee of the Company with reference to his duties and responsibilities as well as the prevailing market conditions.

Save as disclosed above, Mr. Chen does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, as at the date of this announcement, Mr. Chen (i) does not hold any other positions with the Company or any other members of the Group, (ii) did not hold any directorship in any other listed companies in Hong Kong or overseas in the past three years and (iii) does not have any relationships with any Directors, senior management, substantial shareholders, or controlling shareholders of the Company.

Save as disclosed above, there is no other information which is required to be disclosed pursuant to Rules 17.50(2)(h) to 17.50(2)(v) of the GEM Listing Rules, and there are no other matters relating to the appointment of Mr. Chen that need to be brought to the attention of the shareholders of the Company.

Mr. So Ting Kong (蘇定江先生)

Mr. So, aged 38, is a certified public accountant with 10 years of experience in financial management and regulatory compliance. He is an independent advisor since October 2022 and specializes in providing expert advisory services to SFC licensed corporations, focusing on regulatory compliance, risk management, and strategic financial planning.

Prior to join the Group, Mr. So was an accounting manager at Silverbricks Securities Company Limited from July 2020 to September 2022 and was a financial controller at Gransing Securities Co., Limited from June 2015 to July 2020, where he managed the accounting department, implemented internal controls, collaborated with external auditors for regulatory audits, and led the financial reporting processes. Mr. So worked at Kreston CAC CPA Limited from September 2011 to May 2015 and at Cheng & Cheng Limited from July 2008 to July 2011, where he conducted financial audits and prepared audit reports for various clients. He was an independent non-executive director of Kafelaku Coffee Holding Limited, which is listed on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) (Stock Code: 1869.HK) from November 2023 to June 2024 and an independent non-executive director of Zhong Jia Guo Xin Holdings Company Limited, which is listed on the Stock Exchange (Stock Code: 899.HK) from May 2024 to January 2025.

Mr. So became a member of the Institute of Chartered Accountants in England and Wales in 2021, a member of the Hong Kong Institute of Certified Public Accountants in 2015 and a member of the Hong Kong Institute of Accredited Accounting Technicians in 2010.

Mr. So has entered into a service agreement with the Company for an initial term of one year commencing from 25 July 2025, and renewable automatically for successive terms of one year each commencing from the day immediately after the expiry of the then current term of Mr. So's appointment until terminated in accordance with the provisions under the service agreement. The service agreement may be terminated by either party by serving one month's prior written notice to the other party, or payment in lieu of notice. Mr. So is subject to retirement by rotation and re-election in accordance with the GEM Listing Rules and the articles of association of the Company at the next following general meeting of the Company after his appointment. Mr. So is entitled to receive a director's fee of HK\$10,000 per annum, which was determined by the Board based on the recommendation of the remuneration committee of the Company with reference to his duties and responsibilities as well as the prevailing market conditions.

Save as disclosed above, Mr. So does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, as at the date of this announcement, Mr. So (i) does not hold any other positions with the Company or any other members of the Group, (ii) did not hold any directorship in any other listed companies in Hong Kong or overseas in the past three years and (iii) does not have any relationships with any Directors, senior management, substantial shareholders, or controlling shareholders of the Company.

Save as disclosed above, there is no other information which is required to be disclosed pursuant to Rules 17.50(2)(h) to 17.50(2)(v) of the GEM Listing Rules, and there are no other matters relating to the appointment of Mr. So that need to be brought to the attention of the shareholders of the Company.

The Board would like to welcome Ms. Jiao, Mr. Hua, Mr. Chen, and Mr. So for joining the Board.

By order of the Board
Grand Talents Group Holdings Limited
Chu Jinzhe
Co-Chairman and Executive Director

Hong Kong, 25 July 2025

As at the date of this announcement, the executive Directors are Mr. HA Chak Hung, Mr. IP Chu Shing, Mr. CHU Jinzhe, and Ms. JIAO Yue; the non-executive Directors are Mr. HUA Yansong and Mr. CHEN Jianjun, and the independent non-executive Directors are Dr. FOK Wai Sun, Ms. TANG Shui Man, Ms. LIU Yuchao and Mr. SO Ting Kong.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the “Latest Listed Company Information” page on the Stock Exchange’s website at www.hkexnews.hk for at least 7 days from the date of its publication. This announcement will also be published on the Company’s website at www.grandtalentsgroup.com.hk.

* *For identification purpose only*